



TW3 Pty Ltd
T: +61 (0)3 9489 9350
F: +61 (0) 3 9489 9359
jim@tw3.com.au

Jim Fizdale Recent Projects

BP

- Currently part of a small team training and coaching every people manager globally (18,000+) in effective performance conversations

National Australia Bank

- Currently using Human Synergistics' Learning Styles Inventory (LSI) and Leadership Impact (LI) to provide intensive behavioural coaching and development planning for senior executives to the level of Managing Director

Mercer

- Advising a leadership team on their group's values and behavioural norms

Wesfarmers

- Introducing high performance coaching to senior executives across all businesses

Sinclair Knight Merz

- Currently leading and managing the LSI for senior managers to help them understand their individual styles and the impact of that on the organisation

VicUrban

- Guided the management transition and restructure process for a key part of the organisation

Masterfoods

- Coached executive leadership team to operate as a self-managed senior team, developed leadership team charter, and developed agreed leadership team behaviours

Phillips Fox

- Trained change teams to use Unwritten Ground Rules and culture change to maximize the value of their cross-functional client service initiatives

AMP Capital

- Provided expert advice on the interpretation of culture survey data, including the link between that data and their leadership framework

GHD

- Advised and led process for department restructure and behavioural change
- Advised on structure of leadership development offering
- Currently training all senior staff in facilitative approaches to knowledge sharing

Carlton and United Breweries

- Provided cultural measurement for a core function including interpretation and culture change planning